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Number : 11/17  
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## **AGRICULTURAL WAGES AS OF 1 APRIL 2017**

Members are reminded that as of 1 April 2017, a revised Scottish Agricultural Wages Order will come into effect. The key changes that are effective from 1 April 2017 are outlined below.

- A single minimum hourly rate of £7.50 for all agricultural workers, irrespective of age and duties. This is equal to the UK Government's National Living Wage.
- For workers during the first 26 weeks of employment overtime must be paid when a worker works for more than 8 hours on any day or for more than 48 hours in any week. The overtime rate of pay is £11.25.
- For workers after 26 weeks' continuous employment overtime must be paid when a worker works for more than 8 hours on any day or for more than 39 hours in any week. The overtime rate of pay is £11.25.
- An hourly rate of £4.40 (increase of 38p/hr) for workers who undertake a Level 2 Modern Apprenticeship in Agriculture or Horticulture for the first 12 months.
- An additional sum of £1.14/hr for workers who have an appropriate qualification (increase of 4p/hr).
- An additional allowance of £5.60 per working dog (increase of 11p/dog) up to a maximum of 4 dogs.

- An increase in the daily rate of the accommodation offset for accommodation other than a house to £6 (an increase of 65p/day).

Members should ensure that these changes are applied as at 1 April 2017. Failure to adhere to minimum rates of pay could result in a claim being made by employees.

Members are reminded of the NFUS Legal Helpline if they have any specific queries.

Ends.